

**Labor-Management Committee Meeting**  
**April 23, 2013**

**Members Present: Hope, Dale, Rick, Tom, Veronica, Pete, Darlene, Mary, Bill, Margaret**  
**Guests : Christine (Res Life), Rom Rathbone (Facilities)**

Hope was the facilitator and brought the meeting to order at 2:00. Rick was time-keeper; Margaret was the recorder.

**Discussion and Outcome:**

**Dorm room entries:** Discussed the change to protocol and felt it was not protective of our members. Hope will amend the protocol to eliminate students being alone in the room with our members. Also to modify that RD/RA should be present during breaks, with student notification that they are entering. Also discussed that better communication is necessary for this process.

**OT vans:** A grievance has been filed and therefore Hope stated that this topic cannot be discussed.

**Cleaner pool update:** Hope went over. There were 226 applicants; 62 were interviewed; 32 are on the list. The list may last a few years, but better if updated at 1 ½ years. Quite a few positions have been filled from this list. One temp became permanent.

**Logistics Center:** “Mail Receiving & Supplying” is new name. Hope said all will be complete for fall 2013 semester, but still in planning stages. Not sure yet how many positions there will be.

**Summer Construction/Parking:** Tom went over – there are many short term construction projects that will impact parking short term.

**Secretaries in the classroom:** A memo went out from the Provost addressing this. Questions and any concerns should be directed to Hope.

**Facility Director search:** There is a national search until May 4<sup>th</sup>. Position will be filled in July.

**Heating plant apprentice:** job has been filled by Mike Martin.

**Bullying:** discussed the possibility of having a workshop. Hope stated that in order to have one, the college needs a grant. There is a speaker that she felt would be a good choice and she is seeking information about price, etc. Hope will send the information to Veronica via email. There are two other trainings/workshops coming up: June 13 there is Leadership Training for supervisors and on Sept. 27<sup>th</sup>, there will be Professional Development for clerical workers.

**CSEA positions:** Hope stated that CSEA is down 8.55 positions. Labor asked about specific positions.

Margaret went over the information. Meeting was adjourned at 3:15.

Respectfully submitted by Margaret Monaco, Secretary, CSEA